REHABILITATION CENTRE FOR CHILDREN

**JOB OPPORTUNITY**

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| **Bulletin No: 20-001** | **Department:**  Neurodevelopmental Services | **Posting Date:**  January 16, 2020 |
| **Position:**  Director, Neurodevelopmental Services | **Reports to:**  Executive Director | **Start Date:**  Negotiable |
| **Job Type:**  **Permanent** | **Employee Group:**  Management | **EFT:**  1.0 |

**Responsibilities:**

In collaboration with the medical director(s), this position assumes responsibility for the overall leadership and management of programs in the neurodevelopmental services department(NSD) including The Manitoba FASD Centre/Network, Newborn Follow Up program and Child Development Clinic and associated services. The incumbent is responsible for leadership in program planning and development, evidence informed practice standards, and research and evaluation, HR management, multidisciplinary team development and financial management for NSD. This position is responsible for coordination of provincial networks in NSD (eg. Manitoba FASD Network) and associated education and training. This position also represents NSD in national networks and working groups.

The position is a member of RCC’s Clinical Services Leadership Team and in conjunction with the Clinical Services Team Lead contributes to clinical operating plans, quality and client safety plans, policies governing clinical practice, and evaluation of clinical services. This position provides clinical leadership to social work staff at RCC ensuring compliance with best practices and professional standards. This position is a member of RCC’s Management Team and as such has the responsibility for problem solving organizational and system issues in conjunction with the RCC Management Team and in close cooperation with the SSCY Site Management team, and external partners.

**Qualifications:**

Masters Degree in Social Work preferred. Combination of Masters Degree in Allied Health or Administration with relevant experience may be considered.

Minimum of five years of recent, progressively responsible management experience preferred. Knowledge and experience in neurodevelopmental conditions affecting pediatric populations. Experience in rural, northern and remote models of service delivery is an asset. Experience with i) service planning, implementation and evaluation ii) working with multi-sectoral partnerships within and beyond the healthcare sector. Excellent working knowledge of the principles of Cultural Safety and Family Centred Care.

**Hours of Work: Full Time**

**Salary:** Salary negotiable based on experience. Comprehensive Pension and Benefits package.

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| **Apply in Writing to:**  **Kizzy Phillips, HR Specialist**  **Rehabilitation Centre for Children**  **SSCY Centre, 1155 Notre Dame**  **Winnipeg, Manitoba, R3E 3G1** | **Closing Date:**  **January 30, 2020** |