REHABILITATION CENTRE FOR CHILDREN

**JOB OPPORTUNITY**

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| **Bulletin No: 22-026** | **Department:**  Prosthetics & Orthotics | **Posting Date:**  May 18, 2022 |
| **Position:**  Certified Orthotist (Orthotic Resident will be considered) | **Reports to:**  Clinical Service Lead & Director of Rehabilitation and Clinical Services | **Start Date:**  As soon as Possible |
| **Job Type:**  Out of scope | **Employee Group:**  Non- Union | **EFT:**  1.0 eft each |

**Overview**

Assessment, design, and fitting of orthotic devices. Attendance and consultation at clinics as required. Provide the public with the highest quality of care. Devices are fabricated and fit as expediently as possible within the time constraints of the department workload and requirements of the patient. Assure proper, comfortable fit and alignment of devices and make necessary modifications to maintain same.

**Responsibilities:**

* Communicate treatment plan and material selection to Technicians through comprehensive work order form.
* Attends appropriate clinics where they will assist in the formulation of an orthotic prescription in consultation with the physician and allied health team members.
* Determines the design and type of orthosis according to clinical patient assessment and the physician’s prescription. This includes:
  + Casting, measuring, and cast modification. Using Vorum technology primarily.
  + Fitting, alignment, routine follow-up, outcome documentation.
  + Assure the proper fabrication of the orthosis by technical staff.
  + Instruct patients in care and use of the device, and hygiene.
* Maintains adequate patient records in accordance with established standards.
* Maintains up-to-date knowledge of current trends, techniques and practices and is able to pass this information on by explanation or demonstration to other members of the department and facility staff.
* Provide clinical teaching and supervision to orthotic residents, interns and students as required.
* Study current literature and attend conferences, seminars, etc. approved but the department administrative team (Service Leaders and Director). Provide an information session for interested staff within one month following attendance at a course or conference.
* Participation on facility committees and work groups to support collaborative care environment and advance the RCC strategic plan.
* Provide family-centered, culturally proficient care.
* Performs other related duties as assigned by the Clinical Service Leader.

**Qualifications:**

* Certification as a Certified Orthotist, CO(c) with Orthotics Prosthetics Canada preferred, or enrollment in the Residency program with OPC.
* Member in good standing with Orthotics Prosthetics Canada.
* Member in good standing of the Manitoba Orthotics Prosthetics Association preferred.
* Previous experience in a pediatric clinical setting is an asset. Two to five years’ post-certification experience preferred.
* Experience with OPIE Software considered an asset.
* Experience with VORUM CAD-CAM technology considered an asset.
* Criminal Record and Child Abuse Registry check required.

**Personal Characteristics:**

* Professional appearance and attitude.
* Genuine concern for the well-being of others.
* Good interpersonal and communication skills (written and verbal)
* Ability to work in a multidisciplinary team.
* Capable of working through the logistics of a problem.
* Strong technical background and good hand skills.
* Progressive clinical mindset.
* Computer literacy and ability to work in an electronic medical record environment.
* Ability to lead and support changes in practice within the facility and program.
* Willingness to adapt to new concepts, techniques and best practice in the academic and clinical fields of health care knowledge.

**Hours of Work:** Monday –Friday 8am-4:30pm (40 hours /week)

**Salary:** Based on experience and qualifications

RCC is strongly committed to equity and diversity and especially welcomes applications from indigenous peoples, persons with disabilities, racialized persons, persons of all sexual orientations and genders and others who may contribute to the further diversification of ideas.

Accommodations are available on request for candidates taking part in all aspects of the selection process. If you require accommodation supports during the recruitment process, please contact Kizzy Phillips. All qualified candidates are encouraged to apply.

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| **Apply in Writing to:**  Kizzy Phillips, HR Specialist  1155 Notre Dame Ave  Winnipeg, MB R3E 3G1  Email:kizzyp@rccinc.ca | **Closing Date:**  Open until further notice |