REHABILITATION CENTRE FOR CHILDREN

**JOB OPPORTUNITY**

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| **Bulletin No: 23-006** | **Department:**  Rehabilitation Services | **Posting Date:**  January 24, 2023 |
| **Position:**  Rehabilitation Assistant | **Reports to:**  Director of Rehabilitation Services | **Start Date:**  As Soon As Possible |
| **Job Type:**  **Indefinite Term**  **Permanent** | **Employee Group:**  CUPE | **EFT:**  1.0 EFT 2 positions (1 perm & 1 indefinite term) |

**Responsibilities:**

The Rehabilitation Centre for Children is a community based health care facility providing services

for children with special needs and their families in Manitoba and surrounding areas.

The Rehabilitation Centre for Children requires a Rehabilitation Assistant to provide direct and indirect patient care activities and non-patient care activities that are delegated and supervised by the Therapist responsible for the care of the patient(s) and/or programs. Additional performs other duties and functions as assigned including, but not limited to, updating equipment loan program software, maintaining, and washing equipment, transporting patients, maintaining adequate stock and ordering supplies and COVID screening families at entry to facility.

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**Experience**

* Previous direct patient care experience in a pediatric healthcare setting is preferred.
* Previous experience with equipment loan programs is an asset

**Education (Degree/Diploma/Certificate)**

* Complete high school education, Manitoba standards, required.
* Successful completion of a recognized academic Rehabilitation Assistant Program (not limited to but including the Manitoba Institute of Trades and Technology Rehabilitation Assistant Program) required.
* For Physiotherapy Positions: Consideration may be given to individuals who are in the process of attaining an academic degree in Physiotherapy (PT) or those who have attained academic standing in PT and are eligible for licensure.

**Certification/Licensure/Registration**

* Current C.P.R. (Family and Friends) is preferred.
* Employment is subject to criminal records and child abuse registry checks.

**Qualifications and Skills**

* Basic computer skills required.
* Computer literacy as appropriate to the setting.
* Must be proficient in both oral and written English communication.
* Excellent interpersonal skills with people in a variety of settings.
* Ability to work effectively both independently and within an inter-disciplinary team.

**Physical Requirements**

* Must be in excellent physical and mental health.
* Must be able to stand, walk or sit for extended periods of time without resting.
* Must demonstrate the use of safe and effective body mechanics while working with patients.
* Must be capable of bending, stretching and lifting while performing patient care and non patient care duties.
* Must be able to safely transfer large and/or heavy patients who may have limited or no weight bearing capabilities.
* Must demonstrate adequate strength, motor coordination, agility and dexterity for implementation of therapeutic techniques, manipulation of therapeutic activities and use of tools and machinery as necessary. May be exposed to infectious diseases, blood and body fluids, toxic materials, noise, allergens, physical and emotional stress.
* May encounter aggressive and/or agitated clients/ visitors/ staff. May be required to occasionally work extended hours.

**Hours of Work:** Monday to Friday 37.5 hours per week with some flexibility of days of work and start/end times related to clinical demands and occasional travel. Travel expenses for travel related work are covered.

**Salary: $19.696/ hr - $ 22.834/hr as per CUPE Collective Agreement**

**Conditions of Hire:**

Must be legally entitled to work in Canada

Must be able to present a satisfactory Criminal Records Check (Including Vulnerable Sector Search), Child Abuse and Adult Abuse Registry Check.

RCC is strongly committed to equity and diversity and especially welcomes applications from indigenous peoples, persons with disabilities, racialized persons, persons of all sexual orientations and genders and others who may contribute to the further diversification of ideas.

Accommodations are available on request for candidates taking part in all aspects of the selection process. If you require accommodation supports during the recruitment process, please contact Kizzy Phillips. All qualified candidates are encouraged to apply.

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| **Apply in Writing to:**  Kizzy Phillips, HR Specialist  1155 Notre Dame Ave  Winnipeg, MB R3E 3G1  Email:HR@rccinc.ca | **Closing Date:**  February 3, 2023 |