REHABILITATION CENTRE FOR CHILDREN

**JOB OPPORTUNITY**

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| **Bulletin No: 23-009** | **Department:**  Rehabilitation Outpatient Clinics | **Posting Date:**  February 1, 2023 |
| **Position:**  Nurse Clinician (N3) | **Reports to:**  Director of Clinical and Rehabilitation Services | **Start Date:**  ASAP |
| **Job Type:**  **Indefinite Term** | **Employee Group:**  MNU | **EFT: .5 EFT** |

**Responsibilities:**

The Rehabilitation Centre for Children (RCC) at SSCY Centre is a community-based health care facility providing services to children with special needs and their families. The Rehabilitation Centre for Children requires a Nurse Clinician (N3) to function as a pivotal member of multidisciplinary teams to coordinate and provide clinical management to patients with complex health issues. The Nurse Clinician acts as a resource person to other healthcare professionals and to the community. The incumbent utilizes advanced skills and knowledge and performs at a high level of independence as a clinical practitioner, leader, consultant, and educator. Practices are in accordance with RCC policy and professional standards. The Nurse Clinician supports families in Manitoba, Northwestern Ontario, Nunavut, and Saskatchewan as required.

• Collaboration with all healthcare providers, partners, and community agencies, who are involved with the child,

• Ongoing liaison with the child's family and caregivers,

• Assessment, intervention and development of goals with child and family,

• Participation in continuous quality improvement, research, client, and staff education initiatives

**Experience:**

* Minimum three years recent clinical experience in relevant nursing specialty required. Experience working with children with cerebral palsy, neurological and neuromuscular conditions is required.

**Education, Licenses, Registration & Experience:**

Graduate of an approved Registered Nursing education program required.

Bachelor of Nursing Degree preferred.

Successful completion of a relevant post-basic program may be required or preferred in a designated area.

Current registration or eligibility for registration with College of Registered Nurses of Manitoba (CRNM) required.

Active participation in professional associations e.g., Association of Regulated Nurses of Manitoba (ARNM) preferred.

Cardiopulmonary Resuscitation (CPR) training requirements for this position shall be in accordance with the applicable policy.

Scope of practice as documented in the Regulated Health Professions Act (RHPA).

Proficient with computers, software programs, and applications such as Accuro, Windows and Word Processing.

Excellent communication and interpersonal skills.

Commitment to care through a family centered nursing approach.

Advanced clinical knowledge in subspecialty.

Commitment to maintaining current knowledge in area of expertise through reviewing literature and attending continuing education in services, workshops, and conferences.

Ability to work independently but collaboratively with patients, families, and multidisciplinary team members.

Ability to establish and maintain effective working relationships with referring physicians and nurses and community members.

Displays initiative, accountability, good time management, decision-making ability, leadership, and strong organizational skills.

Knowledge and skills in research and quality assurance.

Good physical and mental health.

Moderate to heavy physical effort required.

May be required to work flexible hours.

Occasional travel to community agencies, patient homes and/or other healthcare institutions.

* Employment is subject to criminal records and child abuse registry checks.
* Valid driver’s license and reliable vehicle required.

**Hours of Work:** Monday to Friday 19.375 hours/week with some flexibility required regarding day of work and start/end times related to caseload demands.

**Salary:** MNU Scale - $39.927/ hour – $49.109/ hour

We thank all applicants that apply but only those candidates selected for an interview will be contacted.

RCC is strongly committed to equity and diversity and especially welcomes applications from indigenous peoples, persons with disabilities, racialized persons, persons of all sexual orientations and genders and others who may contribute to the further diversification of ideas.

Accommodations are available on request for candidates taking part in all aspects of the selection process. If you require accommodation supports during the recruitment process, please contact: Kizzy Phillips. All qualified candidates are encouraged to apply.

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| **Apply in Writing to:**  Kizzy Phillips, HR Specialist  1155 Notre Dame Ave  Winnipeg, MB R3E 3G1  Email:HR@rccinc.a | **Closing Date:**  Feb 8, 2023 |