

**REHABILITATION CENTRE FOR CHILDREN
JOB OPPORTUNITY**

Bulletin No: 24-039 REPOST	Department: Neurodevelopmental Services	Posting Date: Oct. 16, 2024
Position: Clinical Service Leader - Speech Language Pathologist	Reports to: Director of Neurodevelopmental Services	Start Date: As soon as possible
Job Type: Unionized	Employee Group: MAHCP	EFT: 1.0 EFT Permanent

Overview:

Reporting to the Director, Neurodevelopmental Services, the CSL – SLP leads the development and delivery of comprehensive and high-quality services including:

- Provision of FASD assessment services (primary caseload), consultation, leadership and mentorship as part of FASD interdisciplinary diagnostic team.
- In collaboration with Director/Manager provide clinical supervision, support and team development SLPs throughout RCC.
- Coordination of research and development of best practice guidelines throughout RCC's SLP services (FASD assessment, ASD Assessment, Relate Program, AAC and out-patient).

Duties and Responsibilities

- Promotes good interpersonal relationships by modelling professional behavior and practice.
- Responsible for the provision of client care including diagnostic consultation, mentorship, assessment, intervention and/or follow up as required of children, up to 17 years of age, referred for a FASD assessment.
- In collaboration with Director/Manager, participates in the supervision of SLP staff including recruitment, orientation, mentoring, quality assurance and performance evaluation.
- Coordinates and monitors education for the staff, develops and/or delivers educational workshops and resources and organizes SLP student placements.
- Leads the development of best practice guidelines for the activities of the service/discipline in collaboration with Director/Managers and other staff.
- Fosters and supports an environment of clinical inquiry, research, program development, continual evaluation.
- Liaison with other clinical leads across the province.

Education, Licenses, Registration & Experience:

Required

- Clinical Master's degree in Speech and Language Pathology.
- Registration with CASLPM.
- Minimum five (5) years' recent and relevant experience in Pediatric services.

Preferred

- Graduate degree at the master's level (non-clinical) in the field or related health or health management field.
- Knowledge of the healthcare system including experience in leadership, supervision, waitlist management, quality improvement, research, and development of evidence-informed practice guidelines.
- Experience in a wide range of SLP practices such as FASD Assessment, ASD Assessment, AAC, RELATE and out-patient or outreach SLP assessment and treatment preferred.
- Experience developing, organizing, delivering, and evaluating educational events for adult learners.
- Ability to work effectively independently and experience leading or working within an interdisciplinary team.
- Excellent problem-solving skills and ability to foster a collaborative practice environment.

Hours of Work: 75 hours bi-weekly. May include some evening and weekend work.

Salary: \$49.834 - \$60.213 per hour as per MAHCP salary scale.

Conditions of hire:

- Must be legally entitled to work in Canada and able to present a satisfactory Criminal Records Check (Including Vulnerable Sector Search), Child Abuse and Adult Abuse Registry Check.
- Must have a valid driver's license and access to a reliable vehicle for work purposes.



- Must be willing to travel with overnight stays to First Nations and/or other Provincial Communities which would include some evening and weekend work.

RCC is strongly committed to equity and diversity and especially welcomes applications from indigenous peoples, persons with disabilities, racialized persons, persons of all sexual orientations and genders and others who may contribute to the further diversification of ideas.

Accommodation is available on request for candidates taking part in all aspects of the selection process. If you require accommodation support during the recruitment process, please contact Jessica Sanchez (Hr@rccinc.ca), all qualified candidates are encouraged to apply.

We thank all applicants that apply but only those candidates selected for an interview will be contacted.

Apply in Writing to: Jessica Sanchez, HR Specialist 1155 Notre Dame Ave Winnipeg, MB R3E 3G1 Email: hr@rccinc.ca	Closing Date: Open until filled
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