

**REHABILITATION CENTRE FOR CHILDREN
JOB OPPORTUNITY**

Bulletin No: 24-059	Department: Neurodevelopmental Services	Posting Date: December 17, 2024
Position: Clinical Service Leader - Occupational Therapist	Reports to: Director of Neurodevelopmental Services	Start Date: As soon as possible
Job Type: Unionized	Employee Group: MAHCP	EFT: 0.8 EFT Permanent

Overview:

Reporting to the Director, Neurodevelopmental Services, the CSL – OT leads the development and delivery of comprehensive and high-quality services including:

- Provision of assessment services, consultation, leadership and mentorship as part of FASD and Child Development Clinic interdisciplinary diagnostic teams. In collaboration with Director/Manager provide clinical supervision, support and team development to other OTs working as part of the FASD and CDC interdisciplinary diagnostic teams.
- Coordination of research and development of best practice guidelines applicable to NDS teams.

Duties/ Responsibilities:

- Promotes good interpersonal relationships by modelling professional behavior and practice.
- Responsible for the provision of client care including diagnostic consultation, mentorship, assessment, intervention and/or follow up as required of children, up to 17 years of age, referred for a FASD assessment and pre-school children, referred to the Child Development Clinic.
- In collaboration with Director/Manager, participates in the supervision of OT staff including recruitment, orientation, mentoring, quality assurance and performance evaluation.
- Coordinates and monitors education for the staff, develops and/or delivers educational workshops and resources and organizes OT student placements.
- Leads the development of best practice guidelines for the activities of the service/discipline in collaboration with Director/Managers and other staff.
- Fosters and supports an environment of clinical inquiry, research, program development, continual evaluation.
- Liason with other clinical leads across the province.

Registration, Licenses, Registration & Experience:

Required

- Baccalaureate or Clinical Master's degree in Occupational Therapy from an accredited recognized University.
- Registration with the College of Occupational Therapists of Manitoba (COTM).
- Minimum five (5) years' recent and relevant experience in Pediatric services.

Preferred

- Graduate degree at the master's level (non-clinical) in the field or related health or health management field.
- Knowledge of the healthcare system including experience in leadership, supervision, waitlist management, quality improvement, research, and development of evidence-informed practice guidelines.
- Experience in a wide range of OT practices to support Child Development Clinic and FASD assessments.
- Experience developing, organizing, delivering, and evaluating educational events for adult learners.
- Ability to work effectively independently and experience leading or working within an interdisciplinary team.
- Excellent problem-solving skills and ability to foster a collaborative practice environment.

Hours of Work: 60 hours bi-weekly. May include some evenings and weekend work.

Salary: \$ 45.856 - \$ 51.605 per hour as per MACHP salary scale.

Conditions of hire:

- Must be legally entitled to work in Canada and able to present a satisfactory Criminal Records Check (Including Vulnerable Sector Search), Child Abuse and Adult Abuse Registry Check.



- Must have a valid driver's license and access to a reliable vehicle for work purposes.
- Must be willing to travel with overnight stays to First Nations and/or other Provincial Communities which would include some evening and weekend work.

RCC is strongly committed to equity and diversity and especially welcomes applications from indigenous peoples, persons with disabilities, racialized persons, persons of all sexual orientations and genders and others who may contribute to the further diversification of ideas.

Accommodation is available on request for candidates taking part in all aspects of the selection process. If you require accommodation support during the recruitment process, please contact Jessica Sanchez (Hr@rccinc.ca), all qualified candidates are encouraged to apply.

We thank all applicants that apply but only those candidates selected for an interview will be contacted.

Apply in Writing to:

Jessica Sanchez, HR Specialist
1155 Notre Dame Ave.
Winnipeg, MB R3E 3G1
Email: hr@rccinc.ca

Closing Date:

January 2, 2025