



**REHABILITATION CENTRE FOR CHILDREN (RCC)
JOB OPPORTUNITY**

Bulletin No: 26-047	Department: Neurodevelopmental Services	Posting Date: August 18, 2026
Position: Parent Coach – BRIGHT Coaching	Reports to: Director Neurodevelopmental Services	Start Date: Sept 28, 2026
Job Type: Unionized	Employee Group: MAHCP	EFT: 0.2 EFT Term anticipated until September 27, 2028.

Position Overview:

This position will report to the Director of Neurodevelopmental Services. The incumbent will be responsible for delivering the virtual BRIGHT Coaching Program to parents of pre-school children with developmental disabilities, involved with or waiting for RCC services (specific program area/population group to be determined).

Key Duties:

- Become trained, knowledgeable and proficient in the BRIGHT Coaching Program.
- Build a relationship with caregiver and provide non-judgmental support.
- Provide psycho educational content about child development and supportive counselling.
- Provide flexible and adaptable program delivery – meeting the caregiver where they are at in understanding their child's development.

Qualifications:

Required:

- Allied Health Professional - registered with applicable professional college.
- Minimum three (3) years of experience in pediatric services.
- Experience acting as a professional support role to adults.

Preferred Experience in:

- Providing culturally safer services to diverse population.
- Training in, and experience using Person-Centred/Rogerian counselling skills including active listening, reframing, accurate empathy and a non-judgemental approach.
- Knowledge of health, educational, and social services that children and families in Manitoba would be accessing.
- Knowledge and experience with child development, and specifically children who have developmental disabilities in the preschool years.
- Strong communication skills and understanding of professional boundaries.
- Strong computer skills for managing video conferencing, online work, records management and communications with participants.

Hours of Work: 7.5 hours weekly. Some evening or weekend work may be required.

Salary: As per MAHCP salary scale.

Conditions of hire:

- Must be legally entitled to work in Canada and able to present a satisfactory Criminal Records Check (Including Vulnerable Sector Search), Child Abuse and Adult Abuse Registry Check.

RCC is strongly committed to equity and diversity and especially welcomes applications from indigenous peoples, persons with disabilities, racialized persons, persons of all sexual orientations and genders and others who may contribute to the further diversification of ideas.

Accommodation is available on request for candidates taking part in all aspects of the selection process. If you require accommodation support during the recruitment process, please contact Jessica Sanchez (hr@rccinc.ca), all qualified candidates are encouraged to apply.

We thank all applicants that apply but only those candidates selected for an interview will be contacted.

Apply in Writing to:

Human Resources
1155 Notre Dame Ave. Winnipeg, MB R3E 3G1
Email: hr@rccinc.ca

Closing Date:

August 25, 2026 (4:00 pm)