

REHABILITATION CENTRE FOR CHILDREN JOB OPPORTUNITY

Bulletin No: 26- 049	Department: Neurodevelopmental Services	Posting Date: August 25, 2026
Position: Occupational Therapist	Reports to: Director of NDS, Client, Family & Community Services	Start Date: ASAP
Job Type: Unionized	Employee Group: MAHCP	EFT: 0.8 Indefinite Term

Main Functions:

Under the general direction of the Director of Neurodevelopmental Services Department and Clinical Service Lead, and consistent with the values of RCC, the staff is responsible for the assessment and treatment of children referred to the Rehabilitation Centre for Children. The position also participates in non-clinical functions: Administration, Service Management, Mentoring, Education, Interprofessional Practice.

Responsibilities:

- As a member of the MB FASD Centre follow-up team, works in conjunction with the client, family, community and/or clinic team as applicable to provides OT support for children and youth diagnosed with FASD.
- Developments, implements, and documents action plans based on assessed need.
- Maintains written records of client progress. Documents progress/intervention in the file at least monthly or according to program guidelines communicates plan and results with others as appropriate.
- Ensures that community providers, caregivers and clients who are carrying out the program plan are appropriately trained and supported.
- Discharge clients from services when criteria for closure are met.
- Organizes, prioritizes, and assumes responsibility for managing their own caseload.
- Participates in FASD community committees and the MB FASD Family Network. Participates in presentations to help educate the community about FASD.
- Adheres to client service standards, documentation standards, Ethical decision-making frameworks (RCC and applicable college), and related policies and procedures as established at RCC.
- Serves as a resource to staff and outside agencies concerning clinical issues, occupational performance, and intervention techniques.
- Assists with waitlist management based on departmental needs.
- Adheres to all safety and health policies, emergency procedures and safe work practices.
- Contributes to a culture of client safety and risk mitigation.

Education, Licenses, Registration & Experience:

- Baccalaureate or Clinical Master's degree in the field, or approved equivalent- required
- Licensure by the College of Occupational Therapists of Manitoba- required
- Minimum of two (2) years' recent clinical experience in relevant pediatric occupational therapy - preferred
- Strong interpersonal communication, verbal and written communication and presentation skills – required.
- Knowledge and understanding of the Canadian FASD Diagnostic Guidelines – required
- Knowledge of community resources that children, youth and families with the MB FASD Centre may require – required
- Proficient at understanding and interpreting multi-disciplinary diagnostic reports – required
- Relevant pediatric experience during internships- preferred
- Membership in professional organizations - preferred

Hours of Work: May involve occasional weekend or evening work but primarily daytime during the work week.

Salary: \$46.459- \$53.853 per hour as per MAHCP salary scale.

Conditions of hire:

- Must be legally entitled to work in Canada and able to present a satisfactory Criminal Records Check (Including Vulnerable Sector Search), Child Abuse and Adult Abuse Registry Check.
- Must have a valid driver's license and access to a reliable vehicle for work purposes.

RCC is strongly committed to equity and diversity and especially welcomes applications from indigenous peoples, persons with disabilities, racialized persons, persons of all sexual orientations and genders and others who may contribute to the further diversification of ideas.



Accommodation is available on request for candidates taking part in all aspects of the selection process. If you require accommodation support during the recruitment process, please contact Jessica Sanchez (Hr@rccinc.ca), all qualified candidates are encouraged to apply.

We thank all applicants that apply but only those candidates selected for an interview will be contacted.

Apply in Writing to:

Human Resources
1155 Notre Dame Ave
Winnipeg, MB R3E 3G1
Email: hr@rccinc.ca

Closing Date:

September 2nd, 2026 (4:00 pm)